

Increasing retention starts with a plan, so let us help you put it into action.

**The YOUtilization Curve**, shown here, highlights steps to help organizations build their retention strategy. Looking at one step at a time, print and use this as a guide to start drafting your retention strategy today! Use these boxes as a starting

point to create your own documents. Let us know what else Quillo can do



**It Begins with YOU**

How many minutes a day can I commit to building **new** habits? \_\_\_ minutes each day

*I have set a daily reminder on my calendar.*

Three habits to focus on are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Enlist Champions**

Who are **3 influencers** (leaders, managers, DSPs) in my organization who can help build YOUtilization? How and when can I contact them?

Name	Phone/Email	Date to connect
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Strong & Positive Communication		
4 positive <b>Quillo</b> messages I (and our Champions) can record:		
Topic	Who	Date to film
1. _____		
2. _____		
3. _____		
4. _____		
*Download the Video Planning Template for additional planning.		

Better Relationships		
5 employees I can encourage and/or get to know this week:		
Name	How	Contacted
1. _____		<input type="checkbox"/>
2. _____		<input type="checkbox"/>
3. _____		<input type="checkbox"/>
4. _____		<input type="checkbox"/>
5. _____		<input type="checkbox"/>

Measuring Increased Retention						
Monthly Retention (by %) of target populations						
Group	Start % (MM/YY)	Goal % (+1 year)	Resulting % (+3 months)	Result % (+3 months)	Result % (+3 months)	Result % (+3 months)
<i>Ex: New DSPs</i>	<i>40% (03/19)</i>	<i>60% (03/20)</i>	<i>63% (06/19)</i>	<i>66% (09/19)</i>	<i>58% (12/19)</i>	<i>62% (03/20)</i>