

Increasing retention starts with a plan, so let us help you put it into action.

**The YOUtilization Curve**, shown here, highlights steps to help organizations build their retention strategy. Looking at one step at a time, print and use this as a guide to start drafting your retention strategy today! Use these boxes as a starting

point to create your own documents. Let us know what else Quillo can do



**It Begins with YOU**

How many minutes a day can I commit to building **new** habits? \_\_\_ minutes each day

*I have set a daily reminder on my calendar.*

Three habits to focus on are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**Enlist Champions**

Who are **3 influencers** (leaders, managers, DSPs) in my organization who can help build YOUtilization? How and when can I contact them?

| Name     | Phone/Email | Date to connect |
|----------|-------------|-----------------|
| 1. _____ | _____       | _____           |
| 2. _____ | _____       | _____           |
| 3. _____ | _____       | _____           |

| Strong & Positive Communication                                     |     |              |
|---|-----|--------------|
| 4 positive <b>Quillo</b> messages I (and our Champions) can record: |     |              |
| Topic   | Who | Date to film |
| 1. _____  |     |              |
| 2. _____  |     |              |
| 3. _____  |     |              |
| 4. _____  |     |              |
| *Download the Video Planning Template for additional planning.      |     |              |

| Better Relationships                                      |     |                          |
|---|-----|--------------------------|
| 5 employees I can encourage and/or get to know this week: |     |                          |
| Name  | How | Contacted                |
| 1. _____  |     | <input type="checkbox"/> |
| 2. _____  |     | <input type="checkbox"/> |
| 3. _____  |     | <input type="checkbox"/> |
| 4. _____  |     | <input type="checkbox"/> |
| 5. _____  |     | <input type="checkbox"/> |

| Measuring Increased Retention                  |                    |                     |                            |                         |                         |                         |
|--|--------------------|---------------------|----------------------------|-------------------------|-------------------------|-------------------------|
| Monthly Retention (by %) of target populations |                    |                     |                            |                         |                         |                         |
| Group  | Start %<br>(MM/YY) | Goal %<br>(+1 year) | Resulting %<br>(+3 months) | Result %<br>(+3 months) | Result %<br>(+3 months) | Result %<br>(+3 months) |
| <i>Ex: New DSPs</i>                            | <i>40% (03/19)</i> | <i>60% (03/20)</i>  | <i>63% (06/19)</i>         | <i>66% (09/19)</i>      | <i>58% (12/19)</i>      | <i>62% (03/20)</i>      |
|  |                    |                     |                            |                         |                         |                         |
|  |                    |                     |                            |                         |                         |                         |
|  |                    |                     |                            |                         |                         |                         |